

TEAMSTERS CANADA RAIL CONFERENCE

General Committees of Adjustment Canadian Pacific Railway

Greg Edwards John Campbell General Chairmen Locomotive Engineers

Dave Fulton Wayne Apsey General Chairmen Conductors, Trainmen, Yardmen

December 15, 2017 VIA EMAIL

All TCRC Local Chairs- CPR Western and Eastern Regions - Bulletin 4

Your TCRC Negotiating Committee met with Canadian Pacific Railway this week, December 11 to December 13, 2017 in Eastern Canada.

To date, during the bargaining sessions with the Company we have focused on explaining our demands and taking note of the Company's demands. Although we are still in the exploratory stages of discussions, our concentration and efforts are on achieving a negotiated settlement. Negotiations are intense and time consuming, we thank you for your patience and will update you on a continual basis.

Our next Bargaining session is scheduled for the week of January 15 to 19, 2018 in Western Canada.

Following each session, we will provide the Divisions with an updated bulletin. Please distribute these documents ensuring the membership is appraised of any developments.

Thank you for your attention to this matter, we remain.

In Solidarity,

Dave Fulton

General Chairman - CTY West

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Greg Edwards,

General Chairman - LE West

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Wayne Apsey

General Chairman - CTY East

Wayne Apacy

John Campbell

General Chairman - LE East

Danidell

CC: Doug Finnson President TCRC, Rolly Hackl Vice President TCRC