RAIL

TEAMSTERS CANADA RAIL CONFERENCE

General Committees of Adjustment Canadian Pacific Railway

Dave Fulton Wayne Apsey General Chairmen Conductors, Trainmen, Yardmen

Greg Edwards Ed Mogus General Chairmen Locomotive Engineers

November 3, 2021

VIA EMAIL

ALL TCRC LOCAL CHAIRS - CPR WESTERN AND EASTERN REGIONS - BULLETIN 3

Your TCRC Negotiating Committee met with Canadian Pacific Railway over six days (October 22, 27, 28 and November 1 to November 3, 2021) electronically via Zoom; this process continues to be challenging at times. Our sessions were not full days but shorter time blocks on the noted days.

This bargaining session consisted of further explanations and clarifications about certain issues from both parties and included discussions on various components of our demands.

There continues to remain much discussion to address your demands and concerns respecting all matters at hand.

On Wednesday November 03, 2021, we confirmed our availability to meet and to continue bargaining on the week of November 29th, 2021. We have further put aside the week of December 6th, 2021, for this purpose and we will continue to schedule dates with the Company as necessary. As we maintain these initial processes, unfortunately there is not much more we can report at this time.

Following each session, we will provide the Divisions with an updated bulletin. Please distribute these documents ensuring the Membership is apprised of these and any further developments.

Thank you for your attention to this matter, we remain,

In Solidarity,

Dave Fulton

General Chairman - CTY West

Greg Edwards

General Chairman - LE West

Wayne Apsey

Warne Appey

General Chairman - CTY East

Ed Mogus

General Chairman - LE East

cc: Dave McCulloch, Vice President TCRC

Christopher Friesen, Secretary-Treasurer TCRC