



## **TEAMSTERS CANADA RAIL CONFERENCE**

General Committees of Adjustment Canadian Pacific Railway

Dave Fulton  
Dennis Psychogios  
General Chairmen  
Conductors, Trainmen, Yardmen

Greg Lawrenson  
Joe Bishop  
General Chairmen  
Locomotive Engineers

May 12, 2025

**VIA EMAIL**

### **ALL TCRC LOCAL CHAIRS – CPKC WESTERN AND EASTERN REGIONS – BULLETIN 20**

Sisters and Brothers:

This bulletin is a further update regarding the mediation and interest arbitration process. As all are aware, on October 9, 2024, Arbitrator William Kaplan was appointed to resolve the outstanding disputes with respect to collective bargaining.

On April 28<sup>th</sup>, we met with Arbitrator Kaplan and further discussed the specifics of our proposals, and the reasons for our demands. While the meeting was productive it confirmed that we would be proceeding to arbitration.

On May 10<sup>th</sup>, the matter proceeded to formal arbitration with both groups, the RTCs and the RTEs, presenting oral submissions to supplement our previous submissions. While it was a long day, the hearings were completed without the need to continue on May 11<sup>th</sup>. As such, barring any further questions from the arbitrator, the mediation / arbitration process is complete, and we will await his award.

Your support and solidarity were crucial through this bargaining cycle. We would like to thank all those involved throughout the process including members allowing their information to be used, Local Officers who provided invaluable timely information, and the National Officers for their continued support.

In Solidarity,

Dave Fulton  
General Chairman - CTY West

Greg Lawrenson  
General Chairman - LE West



Dennis Psychogios  
General Chairman - CTY East



Joe Bishop  
General Chairman - LE East

cc: Paul Boucher – TCRC President  
Ryan Finnon – TCRC Vice President  
Chris Lowe – TCRC Treasurer