FEDERAL COURT OF APPEAL

TEAMSTERS CANADA RAIL CONFERENCE

Applicant

and

CANADIAN NATIONAL RAILWAY COMPANY and CANADIAN PACIFIC KANSAS CITY RAILWAY COMPANY

Respondents

APPLICATION UNDER SECTIONS 18.1, 28(1)(h) and 28(2) OF THE FEDERAL COURTS ACT

NOTICE OF APPLICATION

TO THE RESPONDENTS:

A PROCEEDING HAS BEEN COMMENCED AGAINST YOU by the Applicant. The relief claimed by the Applicant appears below.

THIS APPLICATION will be heard by the Court at a time and place to be fixed by the Judicial Administrator. Unless the Court hears otherwise, the place of hearing will be as requested by the applicant. The Applicant requests that this application be heard at 180 Queen Street West, Toronto, Ontario.

IF YOU WISH TO OPPOSE THIS APPLICATION, to receive notice of any step in the application or to be served with any documents in the application, you or a solicitor acting for you must file a notice of appearance in Form 305 prescribed by the *Federal Court Rules* and serve it on the applicant's solicitor, or if the applicant is self-represented, on the applicant, WITHIN 10 DAYS after being served with this notice of application.

Copies of the *Federal Court Rules*, information concerning the local offices of the Court and other necessary information may be obtained on request to the Administrator of this Court at Ottawa (telephone 613-992-4238) or at any local office.

IF YOU FAIL TO OPPOSE THIS APPLICATION, JUDGMENT MAY BE GIVEN IN YOUR ABSENCE AND WITHOUT FURTHER NOTICE TO YOU.

August 29, 2	024
Issued by:	
	(Registry Officer)
	Address of Local Office 180 Queen Street West Suite 200 Toronto, Ontario M5V 3L6
AND TO:	Norton Rose Fulbright Canada LLP Suite 3000, 222 Bay Street Toronto, Ontario M5K 1E7
	Richard Charney (22651L) Tel:(416) 216-1867 Fax: (416) 216-3930 Email: richard.charney@nortonrosefulbright.com
	Samantha Cass (70845R) Tel: (416) 216-4062 Fax: (416) 216-3930 Email: samantha.cass@nortonrosefulbright.com
	Counsel for Canadian National Railway Company
AND TO:	Fasken Martineau DuMoulin LLP Bay Adelaide Centre Box 20 2400-333 Bay Street Toronto, Ontario M5H 2T6
	Ian Campbell (48017N) Tel: (416) 868-3540 Fax: (416) 364-7813 Email: icampbell@fasken.com

Christopher Pigott (59036A)

Tel: (416) 865-5475 Fax: (416) 364-7813

Email: epigott@fasken.com

Counsel for Canadian Pacific Kansas City Railway Company

TO:

Attorney General of Canada

284 Wellington Street Ottawa, Ontario K1A 0H8 Email: mcu@justice.gc.ca

AND TO:

Deputy Attorney General of Canada

284 Wellington Street Ottawa, Ontario K1A 0H8

Email: shalene.curtis-micallef@justice.gc.ca

AND TO:

Ontario Regional Office, Department of Justice Canada

120 Adelaide Street West, Suite #400

Toronto, Ontario M5H 1T1

Fax: 416-954-8982

Email: age pgc toronto.lead-deecj@justice.gc.ea

AND TO:

Attorney General of Manitoba

Room 104, Legislative Building

450 Broadway

Winnipeg, Manitoba R3C 0V8

AND TO:

Attorney General of Newfoundland and Labrador

4th Floor, East Block Confederation Building

P.O. Box 8700

St. John's, Newfoundland and Labrador A1B 4J6

AND TO:

Attorney General of Northwest Territories

P.O. Box 1320

Yellowknife, NT X1A 2L9 Email: legal_division@gov.nt.ca

AND TO:

Attorney General of Nova Scotia

1690 Hollis Street

P.O. Box 7

Halifax, Nova Scotia B3J 2L6

AND TO:

Attorney General of Nunavut

P.O Box 1000, succ. 500 Iqaluit, Nunavut X0A 0H0

AND TO:

Attorney General of Ontario

McMurtry-Scott Building

720 Bay Street, 11th Floor Toronto, Ontario M7A 2S9

AND TO:

Attorney General of Prince Edward Island

P.O. Box 2000

Charlottetown, Prince Edward Island C1A 7N8

APPLICATION

- 1. The Applicant, Teamsters Canada Rail Conference ("TCRC") makes application for
 - a. An Order in the nature of *certiorari* quashing the bottom-line decision of the Canada Industrial Relations Board ("CIRB") dated August 24, 2024 in relation to Canadian National Railway Company (the "CIRB Decision");
 - b. An Order in the nature of *certiorari* quashing Order No. 1566-NB made pursuant to the CIRB decision (the "CIRB Order");
 - c. A Declaration that the CIRB Decision and CIRB Order infringe the Applicant's associational rights guaranteed under section 2(d) of the *Canadian Charter of Rights and Freedoms* (the "*Charter*");
 - d. A Declaration that the infringement is not a reasonable limit as prescribed by law as can be demonstrably justified in a free and democratic society under section 1 of the *Charter*;
 - e. A Declaration that the CIRB Decision and CIRB Order are *ultra vires* the Canada Industrial Relations Board pursuant to the *Canada Labour Code*, RSC 1985 c L-2 (the "*Code*");
 - f. A Declaration that the CIRB Decision and CIRB Order are of no force or effect, or otherwise invalid;
 - g. An Order of damages pursuant to section 24 of the *Charter*,
 - h. Any other remedial order the Court considers appropriate and just in the circumstances pursuant to section 24 of the *Charter*;
 - i. The costs of this proceeding; and
 - j. Such further and other relief as Counsel may advise and this Honourable Court may deem just.
- 2. The grounds for the application with respect to the CIRB Decision are:
 - a. The CIRB failed to provide adequate procedural fairness to the TCRC before issuing the CIRB Decision and CIRB Order;

- b. The CIRB's interpretation and application of the *Code*, and in particular section 107, is unreasonable;
- c. The CIRB erred in its conclusion that it was mandated to implement any Ministerial direction made pursuant to section 107;
- d. The CIRB erred in failing to address the Applicant's challenge to the constitutionality of the Ministerial Direction made pursuant to section 107 dated August 22, 2024 ("August 22 Direction");
- e. The CIRB erred by failing to conclude that the infringement on the Applicant's section 2(d) *Charter* rights by the August 22 Direction was not a reasonable limit prescribed by law as can be demonstrably justified in a free and democratic society under section 1 of the *Charter*; and
- f. The CIRB's Decision and CIRB Order was *ultra vires* the CIRB's jurisdiction pursuant to the *Code*; and
- g. Such further and other grounds as Counsel may advise and this Honourable Court may permit.
- 3. The following documentary evidence will be used at the hearing of the application:
 - a. The CIRB's bottom-line decision dated August 24, 2024 with respect to the Ministerial Direction made in relation to the dispute between the TCRC and Canadian National Railway Company;
 - b. The CIRB's Order dated August 24, 2024 implementing the August 24, 2024 Decision;
 - c. The CIRB's decision with reasons to be issued with respect to Ministerial Direction made in relation to the dispute between the TCRC and Canadian National Railway Company once issued to the Parties;
 - d. Material relevant to this application in the possession of the Canada Industrial Relations Board pursuant to Rule 317 of the *Federal Court Rules*;
 - e. An affidavit, to be filed by the Applicants if necessary, to ensure all the materials relevant to this application is before the Court, including with respect to the *Charter* issue(s);

f. Any evidence presented by the Crown with respect to our *Charter* challenge to the Ministerial Directions;

g. A Notice of Motion for an expedited hearing to be filed;

h. A Notice of Motion filed pursuant to Rule 105(a) of the Federal Court Rules to consolidate this application for judicial review with an application for judicial review to be filed with respect to CIRB's decision dated August 24, 2024 implementing the Ministerial Direction dated August 22, 2024 regarding the

dispute between the TCRC and CN;

i. A Notice of Constitutional Question to be filed;

j. Such further and other evidence as Counsel may advise and this Honourable Court

may permit.

4. The Applicant requests the CIRB to send a certified copy of the following material that is not in the possession of the Applicant but it is in the possession of the Canada Industrial

Relations Board to the Applicant and to the Registry:

a. The full Record of Proceeding by which the CIRB made its August 24 Decision

and issued its Order.

5. The Applicant requests that this matter be scheduled by the Judicial Administrator on an

expedited basis.

6. The Applicant reserves the right to add to, amend or vary the grounds of this Notice of

Application once the CIRB issues its reasons in relation to its August 24, 2024 Decision.

Dated at the City of Toronto, in the Province of Ontario, this 29th day of August. 2024.

CaleyWray Lawyers

Counsel for the Applicant,

Teamsters Canada Rail Conference

CONTACT INFORMATION AND ADDRESS FOR SERVICE

Name of firm: CaleyWray Lawyers

Name of lawyers(s) in charge of file: Michael A. Church (20876G)

Sukhmani Virdi (82976O)

Address of firm: 65 Queen Street West

Suite 1600

Toronto, Ontario M5H 2M5

Telephone number(s): (416) 775-4675

(416) 775-4692

Fax number: (416) 366-3293

Email address(es): churchm@caleywray.com

virdis@caleywray.com

Conference
da Rail
rs Cana
Teamster

Applicant

Respondents Canadian National Railway Company and Canadian Pacific Kansas City Railway Company

Court File No.

FEDERAL COURT OF APPEAL

PROCCEDING COMMENCED AT TORONTO

NOTICE OF APPLICATION

CaleyWray Lawyers

1600 - 65 Queen Street West Toronto ON M5H 2M5

Michael A. Church, LSO No. 20876G

Tel: 416-775-4675

Fax: 416-366-3293

churchm@caleywray.com

Sukhmani Virdi, LSO No. 829760

Tel: 416-775-4692

Fax: 416-366-3293

virdis@caleywray.com

Solicitors for the, Applicant,

Teamsters Canada Rail Conference

-and-

Federal Court of Appeal Electronic Filing System

Submission Confirmation

You have made a submission to the Federal Court of Appeal's E-Filing System.

Please note that a document is not considered filed until it is accepted for filing by the Court or the Registry. You will receive an email confirming the status of your submission after it has been reviewed by the Registry.

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You have submitted 1 document(s) to the Toronto Registry Office.

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100404587452151.

Date submitted: 2024-08-29 10:04:04 Eastern time zone Please keep this confirmation number. A confirmation e-mail will be sent to you.

Filing Fees

You are responsible for ensuring that any required filing fees are paid (<u>Tariff A</u>).

You should receive a link to pay your filing fees online after your submission has been reviewed by the Registry. If you do not receive a link, if you have questions, or if you wish to make other payment arrangements, please contact the <u>Registry of the Federal Court of Appeal.</u>

Information on Your Submission

Court: Federal Court of Appeal

Language: English

Proceeding Type: Application for Judicial Review

Proceeding Subject: Application for Judicial Review

Proceeding Nature: Canada Industrial Relations Board

Party's Internal File Number: 48091

Style Of Cause: Teamsters Canada Rail Conference v.

Canadian National Railway Company et al.

Contact Information for the Person Submitting a Filing

Name: Michael Church

Telephone Number: 416-775-4675

E-mail Address: churchm@caleywray.com

Alternate E-mail Address: singhr@caleywray.com

Language of communication with Registry: English

Filing Information

Filing Urgency: No

Registry Office: Toronto

Filing Documents

Documents

Submitted

Filing Party

Handling
Instructions for the Submission

Document Type

Notice of Application

Teamsters Canada Rail Conference

Document Name

240829 - TCRC and CN Rail and CPKC

Rail - Notice of

Application - CN.pdf

Document Language

English

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Date modified:

2024-02-22

Rozana Singh

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Thursday, August 29, 2024 10:07 AM

To: Cc: Michael Church Rozana Singh

Subject:

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Contact Information for the Person Making a Submission to the E-Filing System

First Name: Michael Last Name: Church

City: Toronto

Telephone Number: 416-775-4675

E-mail Address: churchm@caleywray.com

Alternate E-mail Address: singhr@caleywray.com Language of communication with Registry: English

Date submitted: 2024-08-29 10:05:10 Eastern time zone

Court: Federal Court of Appeal

Confirmation Number: 2024-8-29-100404587452151

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Registry Office: Toronto

Style Of Cause: Teamsters Canada Rail Conference v. Canadian National Railway Company et al.

Is Filing Urgent?: No Urgency Description:

Filing Party: Teamsters Canada Rail Conference

Document Type: Notice of Application

Document Name: 240829 - TCRC and CN Rail and CPKC Rail - Notice of Application - CN.pdf

Party List

Party Name: Teamsters Canada Rail Conference

Party Role: Applicant

Party Name: Canadian National Railway Company

Party Role: Respondent

Party Name: Canadian Pacific Kansas City Railway Co

Party Role: Respondent

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